

Programme Name	Master of Commerce
Semester	Third
Paper No	3.52
Course Code	
Course Name	Industrial Relations & Labour Legislation
Course Type	Soft Skill Course
Effective from	JUNE 2012
Objective	To understand Industrial relations, Labour welfare and related legal provisions in India.

Unit No.	Topic No.	Content	Hrs.	Marks W + %	Credit
1	01	Introduction to Industrial Relations: * Concept of Industrial Relations * Factors influencing Industrial Relations * Role of the parties to Industrial Relations * Meaning, functions of trade unions and History of Indian Trade Unions * National trade unions	15	25	01
2	02	(a) Methods of settling industrial disputes: *. Collective bargaining *. Adjudication of machinery * Strikes/ Lock out. (b) Prevention of industrial disputes: *. Works Education *. Joint Consultation * Grievance settlement	15	25	01
3	03	Social Security & Labour Welfare *.Wage and Salary Administration *.Industrial Discipline *.Industrial safety & Labour welfare *.Social Security *.Labour conferences, tripartite bodies and ILO8	15	25	01
4	04	Legislation pertaining to Labour and Unions: Broad Guidelines *.Factories Act *. Industrial Disputes Act, 1947 *. Standing orders Act *. Trade Union Act 1926 *.Workmen's Compensation Act *.Other important Act	15	25	01

References :

- 1) Dynamics of Industrial Relations: Dr. C.B. Mamoria, Dr. Satish Mamoria, Gankar. Himalaya Publishing House
- 2) Labour Law: I.A. Saiyad, Himalaya Publishing House