



- Career development and planning
- Evaluation organizational training programme

### **Unit : III**

#### **Chapter : 5 Motivation, Job Satisfaction and Job Involvement**

- Content theory of motivation
- Process theory of motivation
- Job satisfaction: the quality of life at work
- Job satisfaction and on the job behavior
- Job involvement and organizational commitment

#### **Chapter : 6 Performance Appraisal**

- Performance Appraisal: why do it?
- Objective performance appraisal methods
- Judgmental performance appraisal methods
- Performance appraisal for managers
- Bias in performance appraisal

### **Unit : IV**

#### **Chapter : 7 Working Condition**

- Physical working condition
- Work schedules
- Psychological and social issues

#### **Chapter : 8 Safety, Violence and Health in Workplace**

- Accidents
- Violence in the workplace
- Alcoholism in the workplace
- Drug use in the work place
- Computers and physical health issues

### **Unit : V**

#### **Chapter: 9 Stress in work place**

- Stress
- Psychological effects of stress
- Individual differences in stress responses
- Work- family conflicts
- Causes of stress in the workplace
- Effects of stress in the work place

#### **Chapter : 10 Treating stress in the workplace**

- Engineering psychology
- History and scope of psychology
- Time and motion study
- Person-machine- system
- Workplace design
- Computers
- Industrial robots

### **REFERENCE BOOK**

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