

MSWE305 : HUMAN RESOURCE DEVELOPMENT

Unit-1 HRD : CONCEPT AND SYSTEM

- The Process and System of HRD
- Career System
- Competency Mapping
- Performance Management System
- Coaching and Mentoring
- Development System

Unit-2 HRD SYSTEMS AND PROFESSION

- Reward System
- Self Renewal System
- HRD for Workers
- Professionalisation of HRD
- HRD Strategies and Experiences

Unit -3 COMPARATIVE HRD

- HRD in the Government and Public Systems
- HRD in Health Sector
- HRD in other sectors (Defence, Police, Voluntary Organisations and Panchayati Raj Institutions)
- International Experiences in HRD

Unit-4 HRD ISSUES AND EXPERIENCES

- HRD Audit
- Multi Source Feedback System
- Knowledge Management
- Technology and HRD
- Diversity Management
- Managing Globalization

References

1. The Hrd Missionary, T. V. Rao
2. The Future Of Human Resource Management: 64 Thought Leaders Explore The Critical Hr Issues Of Today And Tomorrow [Hardcover] By: Mike Losey (Editor). Wiley, 1 Edition (May 2, 2005), Isbn-10: 0471677914
3. The Hr Value Proposition [Hardcover] By: David Ulrich, Wayne Brockbank, Harvard Business School Press;2005isbn-10: 1591397073,
4. Human Resource Management In Local Government – An Essential Guide , By ICMA