

MSWE 304 : LABOUR LEGISLATIONS

Unit – 1 INDUSTRIAL JURISPRUDENCE

- Industrial Jurisprudence–An Overview
- Principles of Industrial jurisprudence
- Constitutional Aspects of Industrial Jurisprudence

Unit- 2 LAWS ON WORKING CONDITIONS

- The Factories Act, 1948
- The Shops and Establishments Law
- The Industrial Employment Standing Orders Acts

Unit-3 LAWS ON WAGES

- The Minimum Wages Act, 1948
- The Payment of Wages Act, 1936
- The Payment of Bonus Act, 1965
- The Equal Remuneration Act, 1976

Unit – 4 LAWS ON SOCIAL SECURITY

- The Industrial Disputes Act.
- The Workmen’s Compensation Act, 1923
- The Trade Union Act
- The Employees’ State Insurance Act, 1948
- The Maternity Benefit Act, 1961
- The Employee’s Provident Fund and Miscellaneous Provisions Act, 1952
- The Payment of Gratuity Act, 1972
- The Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959
- The Apprentices Act, 1961

Reference

1. Industrial Jurisprudence, S. R. Samant, University of Michigan, 1961
2. Industrial Jurisprudence : A Critical Review, E. M. Rao, LexisNexis Butterworth Publishers, 2008
3. Industrial Jurisprudence, V. G. Varghese, TISS, Vol. 59 of TISS Series, 1987
4. Bare Acts of Respective Laws Mentioned Above