

## **MSW-215 METHODS OF SOCIAL WORK IV**

### **WORKING WITH COMMUNITY ( COMMUNITY ORGANISATION)**

#### **OBJECTIVE:**

1. Develop understanding regarding community organization as a method of social work
2. Understand the critical elements of community organization practice
3. Enhance the understanding of the roles of the agencies and community organizer
4. Enhance critical understanding of the models and strategies for community organization
5. Develop perspective and skills for participatory processes in the community and civil society

#### **1. Understanding Community**

Concept of community:- Sociological, cultural and social work perspective of community - geographical and functional community.

Functions of community.

Deconstructing concept of communities: Dalit, Feminist and Racial connotations of communities, community and identity.

The process of community integration and disintegration.

#### **2. Community Organization as Practice Method**

Concepts :- Definitions of community organization : a critique, community mobilization, community participation, outreach, working with groups; community welfare, community development, community centres and services;

Principles of community organization

Processes in community organization- steps and processes

Approaches and Modes: directive vs. non-directive, external agent and internal resource; and Rothman's Models of community organization.

#### **3. Strategies in Community Organization Practice and Role of Community Organization Practitioner**

Role of community organization practitioner in community centres (the guide, enabler, expert and social therapist) and in Rothman's models.

Strategies and techniques in community organization: PRA and related techniques, formation and capacity building of CBOs, capacity building of community level institutions (e.g- PRI), strategies for capacity building of the marginalized groups, committee formations, leadership and cadre building and networking.

Skills required in community organization practice: interaction skills, information gathering and assimilation skills, observation skills, analytical skills, skills in listening and responding skills; organizing skills, resource mobilization (external and internal) skills, conflict resolution skills

Planning, monitoring and evaluation in community work.

Recording:- community profiling, recording (administrative and process records; PORK, SOAP, data banks, monitoring report, evaluation reports) and documentation of the community organization processes.( documentation of the best practices, case studies)

#### **4. Community organization as a Para-political Process**

Community organization as a para-political process, Concept of power, sources of power, Understanding community power structure, Powerlessness and empowerment, Cycle of empowerment, Challenges in participation.

#### **5. Community Organization Practice in the Context of Various Settings**

Health, Education, Residential institutions, Livelihood and work, Natural resource management, Sustainable development, Working with tribal population, Working with rural and urban vulnerable communities, Displaced population and rehabilitation, Community organization in risk education and disaster response, Peace and peace

building.

**6. Social Action**

Social work and social action, History of social action in India, Radical or emancipatory social work; Rights based approach, Different forms of protest, various contributions to the theory of social action (Lees, Saul Alinsky, Paulo Friere, Mahatma Gandhi (Sarvodaya) and Siddique.) Strategies for social action from various social movements.

**7. Advocacy**

Concept of advocacy as a tool; Strategy for advocacy; Campaigning; Lobbying; Use of media and public opinion building in advocacy; and Coalition and Network building; Linking up protest movements with development work.

**Bibliography**

**G VIII Working with Community : Community Organization and Social Action**

**Recommended Readings :**

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2. Behar A and Samuel J (2006) Social Watch in India: Citizens Report on Governance and Development, Pune : NCAS
3. Boon Andrew and Book Andy (1999) Advocacy, USA : Cavendish Publications
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  24. UNDP (2001) The Monitoring and Evaluation Framework, UNDP, Toronto : , University of Toronto Press
  25. Vohra Gautam (1990) Altering structures: Innovative Experiments at the grassroots, Mumbai : Tata Institute of Social Sciences
  26. Warren Roland (1970) Studying Your Community, New York: A Free Press

**General Reference :**

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2. Butcher, Hugh & others (1988) Community Groups in Action, London : Rutledge ad Kegan Paul.

3. Dayal, Rekha, Christine Van Wijk, Mukarjee, Niranjana, (1999) Sustainability Planning and Monitoring In community water supply and sanitation, Water and Sanitation Department, World Bank, Washington D. C., U.S.A.
4. Eichler, Mike (1980) Consensus Organizing, Building Communities of Mutual Self Interest, New York.
5. Hardina, Donna (2000) Analytical Skills for Community Organization Practice, New Jersey : Prentice Hall
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### **Recommended Journals**

Community Development Journal: An Alternative Forum, UK, Oxford University Press

Social Action, A Quarterly Review of Social Trends and Social Action Trust, Delhi