

# ELECTIVE PAPER – 4 HRD IN PUBLIC SECTOR & NGO'S

Total Marks:- 100

Credit :- 5

P.P.W. :- 5

## Objectives :-

The aim of this paper is to acquaint the student with the role of HRD in different sector.

## Course Content :

### Unit – I HRD in Public Sector – 1

Characteristics, Relational & objective of public section Appointment & functioning of Governing board, Forms of Organisation at micro & Macro level.

### Unit – II HRD in Public Sector – II

Briefidea of HR planning, Training & Development, performance appraisal, welfare scheme & Industrial relation in public sector

HRD in service sector – Banks, LIC, foreign Education, Health & family welfare Actence & palice administration, Hospitals, Hotels.

### Unit – III HRD in NGO's

Characteristics, pre & post independence History of NGO, Difference between voluntary organization & NGO's Area of Function & strategy contribution of voluntary organization in HRD, Voluntary organization & foreign funding Administration of NGO' s.

### Unit – IV HRD in Cooperative sector – characteristics, signifier, Principle's of cooperative sector, developing Cooperatives in India, General body. Constitution & Functioning of Board of Directors. Human Resource planning & worker's participation in ma nagement in Cooperatives.

### Unit – V HRD in Rural Development – HRD in Rural sector, Measures of Rural Development. Determinants of Rural Development, Agricultural policy & HRD important issues.

## Suggested Readings :

- Jagdish prakash : Administration of PES's in India
- Singh & Kumar : Human Resource Development
- A. A. Ansari : Co-operative management
- T. V. Rao : Strategies & Practices in HRD.