

## **6. HUMAN RESOURCES MANAGEMENT - [ CC113 ] :**

**Objective :** This course exposes students to the critical tasks and functions of Human Resources Management and understand the dynamics and processes of labour management relations. It helps students appreciate relevant tools and techniques to internalise the critical functions of human resources management, and sensitize students to human resources development processes.

**Content :** The Personnel function - Management of work of workers - Relationship of personnel function to total organization structure.- Manpower planning and development : Recruitment training - performance appraisal - compensation - Advancement Working conditions-wage, safety and health Legislation. Human and organizational conflict/Industrial Relations : Organizational & Legal disciplinary procedure-status of the labour union-Trade Unions in India/ Industrial disputes-legal framework of Industrial relations - labour participation in Industry.