

Core Course – 402 INDUSTRY AND SOCIETY IN INDIA

Objectives :

This course is designed to give knowledge to the PG students on Industrial society and Sociological Order, Industrialization process, work transformation, Industrial towns and cities and also on Industrial Organization with personnel management practices with special reference to India

Course Outline :

UNIT - 1 Industrial Sociology : Definition; Subject matter :

Historical origins; significance of Industrial Sociology

UNIT - 2 The Industrial Revolution; The French Revolution

Industrial capitalism : Alienation and Anomie

UNIT - 3 Industrial Organization; Bureaucracy Formal and informal;

Theories of Bureaucracy Human Relations Theory and structuralism theory

UNIT - 4 Management : Definition, Nature and Tasks; Industrial relations, Industrial

Conflict-causes and types; resolution of conflict, conciliation; abstraction; adjudication, collective bargaining; participatory Management.

UNIT - 5 Social composition of Industrial Labour in India :

Organized and unorganized labour; Informal labour, problems of child and women workers.

REFERENCE BOOKS :

- Seth, N. R. (ed) 1982 Industrial Sociology in India
Allied Publishers Pvt. Ltd. Bombay
- Moore, W. E. 1977 Industrial Relations and social order
Arno Press, New York
- Gadgil, D. R. 1959 Industrial Revolution of India,
Geoffery, Oxford
- Parker, S. R. 1981 The Sociology of Industry
George Allene Unwin, London
- Warson, K. Tony 1995 Sociology world and Industry,
R....K. P., London
- Mamoria C. B. Z., 1992 Dynamics of Industrial Relation in India,
Himalaya Publishing House, Mumbai
- Philip Hancock, 2001 Work Post Modernism and Organisation,
Melissa Taylor Sage, N. Delhi.