

# **Paper –303 ORGANIZATIONAL BEHAVIOUR**

## **1. Main Objectives : (Optional Paper)**

- To acquaint the students its some kind of organization Behaviour and human behaviour at organizational settling.
- This course shows students how psychology will help them in their care er.
- To define organizational behaviour (OB)
- To identify the primary behavioural disciplines contributing to OB.
- To import knowledge and skills requires for organization structure.

## **2. The Scheme of question paper:**

1. The paper will consist four units:
2. Each Unit Should be given equal weight age in examination
3. Total Marks are: 100.

70: External Examination

30: Internal evaluation

(Duration of examination: 3 hours)

## **Unit-1 Introduction and The nature and types of organization**

Development of organizational dynamics

Viewpoint of organizational dynamics

Relationship with other sciences

Organizational theories

Organization as a system

Characteristics of open system

Nature of social organization system

Subtypes of organization

Characteristics of social organization

## **Unit-2 Organizational climates**

Organizational climate

Theories of organizational behaviour

Factors effecting organizational climate

Dimensions of organizational climate

## **Unit –3 Organizational Roles**

Concepts of Roles

Organization as a role systems

Organizational space

Role behaviour in organization

Role Sending and role perception

Multi factors roles and functions

Role episode

Role conflict

Role Context

## **Unit – 4 Power, authority and control**

Some definitions  
Social power  
Theories of social power  
Use of Power  
Power strategies  
Control system  
Reaction due to control Authority  
Logic of authority  
Application of authority

### **Books**

1. Luthans, Fred(2002)Organizational Behaviour, New Delhi, Mc Graw -Hill
2. Newstrom. J. W. and Davis, K (2002) Organizational Behaviour – Human behaviour at work , New Delhi, Tata Mc. Graw – Hill
3. Glimer V.H. (1971) Industrial and organizational psychology, New York, Mc . Graw –Hill
4. Davis, Keith (1972) Human relations at work, New York, Tokyo, Mc. Graw – Hill
5. Katz, d. and Kahn, R.L.(1970) The social psychology of organization . New Delhi. Wiley eastern Pvt. Ltd.