COMMUNITY ORGANISATION & LEADERSHIP - 2

Semester – 6th

CC - 13	Ext (601)	Credit – 2 + 2 = 4

Objectives :-

To enable students to –

1. Appreciate collective action of weaker section of pe ople for their own development.
2. Understand the community dynamics and its influence on different sections of the community.
3. Study the ideology of organizing people in development.
4. Understand the pattern of leadership in the community traditional and emergi ng.
5. Understanding the process of organizing people for their own development.

Unit – 1

- Initiative from within the community.
- Initiative from outside the community.
- Role of the community organizer.
- Phase in community organization.

Unit – 2

- Preparation :- Individual approach to members initial meetings, relating with each other as group members, evolving a focus for themselves.
- Setting down: Specifying areas of work, Preparation of work, support needed, sustaining interest in the group, developing interpe rsonal relationships.
- Stabilization: Shared leadership, developing distractive identity, a vision of present and future work structure, pattern of work and responsibilities stabilized.

Unit – 3

- Steps in group formation / community organization.
- Experience sharing in meetings.
- Identifying commonalities on experiences.
- Spreading the massage of the meetings.

Unit – 4

- Discussing difficulties in attending meetings and working out solutions.
- Structuring objectives time, place, frequency of meetings and sharing of responsibilities.
- Monitoring the formation of the group. Indicators for monitoring and using them e.g. constancy of membership, common understanding of the objectives, shared participation in meetings, nonsense in decision making etc.

Practicals:

Practicles based on content of theory of community organization and leadership.

Reference:

- Tosslet, D.R. (1976); Facilitating community change: A basic guide, California University Associates.
- Oakley pater and Niassdn Daving (1984); Approach to participation in rural development, Genery.
- Devith, P. Tonsion, Planning and the poor, London.
- Rahman, Md. A (1981) some dimensions of peoples participation in Boomi Sena Movement, UNRISD, Geneva.