

HUMAN RESOURCE MANAGEMENT

Semester – 5th

ES – 5

HR (505)

Credit – 2 + 0 = 2

Objectives :-

1. To help students enhance their human resource management in the work environment.
2. A student has to develop better chance of capitalizing upon her skills.
3. To help students achieve the goal.

Unit – 1 Introduction to human resource management.

- Need and scope of human resource management in industrial environment.

Unit – 2 Human needs, Relations and Values.

- X and Y theory.
- Importance of human resource in Indian philosophy.
- Maslow's hierarchy, its importance in managing human resource.
- Need of human relations and human values in the industry.
- Self esteem as engineer.

Unit – 3 Behavioral Dynamics.

- Interpersonal Behavior.
- Need for interpersonal competence.
- Leadership.
- Influence of leadership.
- Concept of group dynamics.
- Role of group in organization.
- Do's and Don'ts for developing positive attitude.

Unit – 4 Stress management.

- Concept of stress management.
- Stress measuring techniques.
- Techniques to relative the stress.
- Attributes of stress.