Subject : GENDER AND DEVELOPMENT.

Paper No - GD 307

FE – 3

<u>Objectives</u>:

To enable students to

- 7) Understand the role of women as partners in development.
- Get sensitized to gender disparities / imbalances related to developmental issues.

Theory

- Unit 1 Conceptual analysis.
 - Women in development, women and Development and gender approach to development. Shift from 'Welfare' approach to 'Development' and 'Empowerment' approaches implications.

Unit – 2 Manifestations of gender imbalances.

- Sex ratio, vital statistics, human resource development index.
- Adverse effects on women and their participation in the development process.
- Barriers to women's access to inputs and services related to credit, legal rights, employment, equal pay and decision making.

Unit - 3 National efforts.

- National policy on women.

- Efforts by the different ministers particularly by the department of women and child development impact of international efforts.
- Post Beijing scenario.
- Legal provisions Role of the national commission for women.

Unit - 4 Women at the grassroots.

- Need for emphasizing women at the grassroots, means of empowerment changing status and role of women in the family and society.
- Factors influencing such changes bridging gender differences to share the benefits of development.
- Need for organizational support efforts towards this.

References

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